

2024	DAYS	HOLIDAY	RELIGION
Aug. 26	Mon	<b>Sri Krishna Jayanti</b> (date may vary) <i>Recommended Accommodations:</i> Avoid scheduling major academic deadlines on this day, since it is likely that Hindu students will be operating on very little sleep. Some may fast during the first day.	<b>Hinduism</b>
Aug. 31 Sep. 7	Sat Sat	<b>**Paryushana</b> (dates may vary) <i>Religious accommodations:</i> Jain students and employees may be fasting.	<b>Jainism</b> (Swetamber/ Shvetambara sect)
Sep. 8 Sep. 18	Sun Wed	<b>**Paryushana/Daslakshana/Kshamavani</b> (dates may vary) <i>Religious accommodations:</i> Jain students and employees may be fasting.	<b>Jainism</b> (Digambara sect)
Sept. 15 Sept. 16	Sun Mon	<b>**Mawlid al-Nabi</b> (dates can vary by a day) Muslim students and employees may be fasting.	<b>Islam</b>
Oct. 2 Oct. 4	Wed Fri	<b>*Rosh Hashanah (first 2 days)</b> <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. If planning an event, provide food accommodation as requested (kosher restrictions apply).	<b>Judaism</b>
Oct. 3 Oct. 12	Thurs Sat	<b>Navaratri</b> Note: Some Hindus will pray and fast	<b>Hinduism</b>
Oct. 11 Oct. 12	Fri Sat	<b>*Yom Kippur</b> Recommended <i>Accommodations:</i> Avoid scheduling important academics deadlines, events, or activities on this date. Jewish students and employees may be fasting all day.	<b>Judaism</b>
Oct. 16 Oct. 23	Wed Wed	<b>*Sukkot</b> <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on the first two days. Eve and first day are non-working for Reform	<b>Judaism</b>

		Jews; Eve, first and second days are non-working for Orthodox Jews.	
Oct. 23 Oct. 24	Wed Thurs	<p><b>*Shemini Atzeret</b> <b>*Simchat Torah</b></p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. If planning an event, provide food accommodation as requested (kosher restrictions apply).</p>	<b>Judaism</b>
Nov. 1	Fri	<p><b>**Diwali (Deepavali)</b></p> <p>Religious Accommodations: Hindu employees will likely request the day off on this date.</p>	<b>Jainism, Sikhism, Hinduism</b>
Nov. 2	Sat	<p><b>***Birth of the Báb</b></p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Baha'i employees suspend work on this day and will likely request to have this day off.</p>	<b>Bahá'í</b>
Nov. 3	Sun	<p><b>***Birth of Bahá'u'lláh</b></p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Baha'i employees suspend work on this day and will likely request to have this day off.</p>	<b>Bahá'í</b>
Dec. 24 Dec. 25	Tues Wed	<p><b>Christmas</b></p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Christian employees will likely request to have this day off.</p>	<b>Christianity (RC, P, O)</b>
Dec. 25 Jan. 2	Wed Thurs	<p><b>*Hanukkah/Chanukah</b></p> <p><i>Recommended Accommodations:</i> Academics and work permitted. Provide food accommodation as requested (kosher restrictions apply—potato pancakes, doughnuts or other fried food is customary).</p>	<b>Judaism</b>

Dec. 26 Jan. 1	Thurs Wed	<b>Kwanzaa</b> <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. African American employees will likely request to have this day off.	<b>African American</b>
<b>2025</b>	<b>DAYS</b>	<b>HOLIDAY</b>	<b>RELIGION</b>
Jan. 1	Wed	<b>Gantan-sai</b> <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on this date (work holiday)	<b>Shinto</b>
Jan. 6 or Jan. 19	Mon Sun	<b>Feast of the Nativity/Theophany/Epiphany)</b> <i>Religious accommodations:</i> Many Eastern Orthodox employees will probably request this day off.	<b>Orthodox Christian</b>
Jan. 29	Wed	<b>Chinese New Year</b> <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, and activities on this date. Chinese employees may request this day off.	<b>Confucian, Daoist, Buddhist</b>
Feb. 28 Mar. 30	Fri Sun	<b>**Ramadan begins</b> (dates may vary) <i>Recommended Accommodations:</i> Avoid scheduling major academic deadlines during this time. Be sensitive to the fact that students and employees celebrating Ramadan will be fasting during the day (continuously for 30 days) and will likely have less stamina as a result. If planning an evening event, provide food accommodations if requested (Islamic dietary restrictions apply).	<b>Islam</b>
Mar. 1 Mar. 19	Sat Wed	<b>*** 'Alá'</b> (Loffiness) 19-day fast, sunrise to sunset each day. <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the date. Bahá'ís students and employees may be fasting.	<b>Bahá'í</b>
Mar. 3 Apr. 20	Mon Sun	<b>Great Lent begins/Clean Monday</b> Note: Students and employees may be fasting.	<b>Orthodox Christian</b>

Mar. 5	Wed	<b>Ash Wednesday, Lent begins</b> (food accommodation as requested)	<b>Christianity (RC, P)</b>
Mar. 13 Mar. 14	Thurs Fri	<b>*Purim</b> <i>Recommended Accommodations:</i> Purim is not subject to the restrictions on work that affect some other holidays; however, some sources indicate that Jews should not go about their ordinary business at Purim out of respect for the festival. If planning an evening event, provide food accommodations if requested (kosher restrictions apply).	<b>Judaism</b>
Mar. 14	Fri	<b>**Holi – Festival of Colors</b> (date may vary) Note: Celebrated by people throwing colored powder and colored water.	<b>Hinduism</b>
Mar. 25 or Apr. 7	Tues Mon	<b>Annunciation</b> <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities	<b>Orthodox Christian</b>
Mar. 29 Mar. 30	Tues Wed	<b>**Eid al-Fitr</b> (date can vary by a day) <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. If employees ask for this day off, it should be granted. If planning an evening event, provide food accommodations if requested (Islamic dietary restrictions apply).	<b>Islam</b>
Apr. 10	Thurs	<b>Mahavir-Jayanti</b> <i>Religious accommodation may be requested.</i>	<b>Jainism, Sikhism, Hinduism</b>
Apr. 13	Sun	<b>Palm Sunday</b> <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Orthodox Christian employees that work on Suns may ask for this day off.	<b>Christianity (RC, P)</b>

Apr. 18	Fri	<p><b>Good Friday</b>  <i>Recommended Accommodations:</i> Provide food accommodation as requested. Meat (fish not considered meat) is prohibited during meals for some.</p>	<b>Christianity (RC, P)</b>
Apr. 20	Sun	<p><b>Easter</b>  <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Christian employees that work on Suns may ask for this day off.</p>	<b>Christianity (RC, P)</b>
Apr. 20	Sun	<p><b>***Ridván (1st day) of Most Great Festival</b>  <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the 1<sup>st</sup> day, 9<sup>th</sup> day, and 12<sup>th</sup> day of Ridván as work is suspended for Baha'is.</p>	<b>Bahá'í</b>
Apr. 12 Apr. 20	Sat Sun	<p><b>*Pesach/Passover</b> (first two and last two days)  <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the first two and last two days of the holiday, provide food accommodation as requested (kosher restrictions apply—the use of leavening is prohibited so, for example, matzah is eaten in place of bread.)</p>	<b>Judaism</b>
Apr. 13	Sun	<p><b>Orthodox Palm Sunday</b>  <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, activities. Orthodox Christian employees that work on Sundays may ask for this day off.</p>	<b>Orthodox Christian</b>
Apr. 18	Fri	<p><b>Orthodox Great Friday</b>  <i>Recommended Accommodations:</i> Great Friday is a strict day of fasting for many Greek Orthodox Christians in the United States. It is suggested to avoid scheduling important academic deadlines, events and activities.</p>	<b>Orthodox Christian</b>

Apr. 20	Sun	<p><b>Orthodox Easter/Pascha</b></p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Orthodox Christian employees that work on Sundays may ask for this day off.</p>	<b>Orthodox Christian</b>
Apr. 23 Apr. 24	Wed Thurs	<p><b>*Yom HaSho'ah</b></p> <p><i>Recommended Accommodations:</i> Academics and work are permitted. Provide food accommodation as requested (kosher restrictions apply).</p>	<b>Judaism</b>
Apr. 28	Mon	<p><b>***Ridván (9th day)</b></p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the 1<sup>st</sup> day, 9<sup>th</sup> day, and 12<sup>th</sup> day of Ridván as work is suspended for Baha'is.</p>	<b>Bahá'í</b>
May 2	Fri	<p><b>**Ridván (12th day)</b></p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the 1<sup>st</sup> day, 9<sup>th</sup> day, and 12<sup>th</sup> day of Ridván as work is suspended for Baha'is.</p>	<b>Bahá'í</b>
May 22 May 23	Thurs Fri	<p><b>***Declaration of the Báb</b></p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Work is suspended for Baha'is.</p>	<b>Bahá'í</b>
May 28	Wed	<p><b>***Ascension of Baha'u'lláh</b></p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Work is suspended for Baha'is.</p>	<b>Bahá'í</b>
June 1 June 3	Sun Tues	<p><b>*Shavuot</b></p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the first two and last two days of the holiday. Provide food accommodation as requested. (Kosher</p>	<b>Judaism</b>

		restrictions apply—although it is customary to eat dairy).	
June 6	Fri	<b>**Eid al-Adha</b> (date can vary by a day) <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, and activities on the first day. If planning an evening event, provide food accommodations if requested (Islamic dietary restrictions apply). Date details: Lunar calendars vary based on region and practice.	<b>Islam</b>
Aug. 2 Aug. 3	Sat Sun	<b>*Tisha B' Av</b> <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Jewish students and employees may be fasting all day.	<b>Judaism</b>
Aug. 15 or Aug. 28	Thurs Wed	<b>The Dormition of the Theotokos</b> <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities	<b>Orthodox Christian</b>

\*Jewish holy days begin and end at sundown on the first and last days listed.

\*\*These holidays are calculated on a lunar calendar and are approximate. Muslim holidays begin and end at sundown on the first and last days listed.

\*\*\*The Baha'i day ends and a new one begins at sunset; consequently, the day on which a Holy Day is observed begins at sunset of the day before the Gregorian calendar dates given above.