

2023	DAYS	HOLIDAY	RELIGION
Sep. 6 Sep. 7	Wed Thurs	Sri Krishna Jayanti (date may vary) <i>Recommended Accommodations:</i> Avoid scheduling major academic deadlines on this day, since it is likely that Hindu students will be operating on very little sleep. Some may fast during the first day.	Hinduism
Sep. 8 Sep. 15	Mon Mon	**Paryushana <i>Religious accommodations:</i> Jain students and employees may be fasting.	Jainism
Sep. 15 Sep. 17	Fri Sun	*Rosh Hashanah (first 2 days) <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. If planning an event, provide food accommodation as requested (kosher restrictions apply).	Judaism
Sep. 24 Sep. 25	Sun Mon	*Yom Kippur Recommended <i>Accommodations:</i> Avoid scheduling important academics deadlines, events, or activities on this date. Jewish students and employees may be fasting all day.	Judaism
Sep. 26 Sep. 27	Tues Wed	**Mawlid al-Nabi (dates can vary by a day) Muslim students and employees may be fasting.	Islam
Sep. 29 Oct. 6	Fri Fri	*Sukkot <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on the first two days. Eve and first day are non-working for Reform Jews; Eve, first and second days are non-working for Orthodox Jews.	Judaism
Oct. 6 Oct. 8	Fri Sun	*Shemini Atzeret *Simchat Torah <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. If planning an event, provide food accommodation as requested (kosher restrictions apply).	Judaism

Oct.15 Oct. 23	Sun Mon	Navaratri Note: Some Hindus will pray and fast	Hinduism
Oct. 16	Mon	***Birth of the Báb <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Baha'i employees suspend work on this day and will likely request to have this day off.	Bahá'í
Oct. 17	Tues	***Birth of Bahá'u'lláh <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Baha'i employees suspend work on this day and will likely request to have this day off.	Bahá'í
Nov. 12	Sun	**Diwali (Deepavali) Religious Accommodations: Hindu employees will likely request the day off on this date.	Jainism, Sikhism, Hinduism
Dec. 7 Dec. 15	Thurs Fri	*Hanukkah/Chanukah <i>Recommended Accommodations:</i> Academics and work permitted. Provide food accommodation as requested (kosher restrictions apply—potato pancakes, doughnuts or other fried food is customary).	Judaism
Dec. 24 Dec. 25	Sun Mon	Christmas <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Christian employees will likely request to have this day off.	Christianity (RC, P, O)
Dec. 26 Jan. 1	Tues Mon	Kwanzaa <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. African American employees will likely request to have this day off.	African American
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Jan. 1	Mon	Gantan-sai <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on this date (work holiday)	Shinto
Jan. 6 or Jan. 19	Sun Fri	Feast of the Nativity/Theophany/Epiphany) <i>Religious accommodations:</i> Many Eastern Orthodox employees will probably request this day off.	Orthodox Christian
Feb. 10	Sat	Chinese New Year <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, and activities on this date. Chinese employees may request this day off.	Confucian, Daoist, Buddhist
Feb. 14	Wed	Ash Wednesday, Lent begins (food accommodation as requested)	Christianity (RC, P)
Mar. 18 May 4	Mon Sat	Great Lent begins/Clean Monday Note: Students and employees may be fasting.	Orthodox Christian
Mar. 1 Mar. 19	Fri Tues	*** 'Alá' (Loftiness) 19-day fast, sunrise to sunset each day. <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the date. Bahá'ís students and employees may be fasting.	Bahá'í
Mar. 23 Mar. 24	Sat Sun	*Purim <i>Recommended Accommodations:</i> Purim is not subject to the restrictions on work that affect some other holidays; however, some sources indicate that Jews should not go about their ordinary business at Purim out of respect for the festival. If planning an evening event, provide food accommodations if requested (kosher restrictions apply).	Judaism
Mar. 24 Mar. 25	Sun Mon	**Holi – Festival of Colors (date may vary) Note: Celebrated by people throwing colored powder and colored water.	Hinduism

Mar. 10 Apr. 9	Sun Tues	<p>**Ramadan begins</p> <p><i>Recommended Accommodations:</i> Avoid scheduling major academic deadlines during this time. Be sensitive to the fact that students and employees celebrating Ramadan will be fasting during the day (continuously for 30 days) and will likely have less stamina as a result. If planning an evening event, provide food accommodations if requested (Islamic dietary restrictions apply).</p>	Islam
Mar. 24	Sun	<p>Palm Sunday</p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Orthodox Christian employees that work on Suns may ask for this day off.</p>	Christianity (RC, P)
Mar. 25 or Apr. 7	Mon Sun	<p>Annunciation</p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities</p>	Orthodox Christian
Mar. 29	Fri	<p>Good Friday</p> <p><i>Recommended Accommodations:</i> Provide food accommodation as requested. Meat (fish not considered meat) is prohibited during meals for some.</p>	Christianity (RC, P)
Mar. 31	Sun	<p>Easter</p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Christian employees that work on Suns may ask for this day off.</p>	Christianity (RC, P)
Apr. 9 Apr. 10	Tues Wed	<p>**Eid al-Fitr (date can vary by a day)</p> <p><i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. If employees ask for this day off, it should be granted. If planning an evening event, provide food accommodations if requested (Islamic dietary restrictions apply).</p>	Islam

Apr. 20	Sat	<p>***Ridván (1st day) of Most Great Festival <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the 1st day, 9th day, and 12th day of Ridván as work is suspended for Baha'is.</p>	Bahá'í
Apr. 21	Sun	<p>Mahavir-Jayanti <i>Religious accommodation may be requested.</i></p>	Jainism, Sikhism, Hinduism
Apr. 22 Apr. 30	Mon Tues	<p>*Pesach/Passover (first two and last two days) <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the first two and last two days of the holiday, provide food accommodation as requested (kosher restrictions apply—the use of leavening is prohibited so, for example, matzah is eaten in place of bread.)</p>	Judaism
Apr. 28	Sun	<p>***Ridván (9th day) <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the 1st day, 9th day, and 12th day of Ridván as work is suspended for Baha'is.</p>	Bahá'í
Apr. 28	Sun	<p>Orthodox Palm Sunday <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, activities. Orthodox Christian employees that work on Sundays may ask for this day off.</p>	Orthodox Christian

May. 3	Fri	<p>Orthodox Great Friday <i>Recommended Accommodations:</i> Great Friday is a strict day of fasting for many Greek Orthodox Christians in the United States. It is suggested to avoid scheduling important academic deadlines, events and activities.</p>	Orthodox Christian
May. 5	Sun	<p>Orthodox Easter/Pascha <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Orthodox Christian employees that work on Sundays may ask for this day off.</p>	Orthodox Christian
May. 5 May. 6	Mon Tues	<p>*Yom HaSho'ah <i>Recommended Accommodations:</i> Academics and work are permitted. Provide food accommodation as requested (kosher restrictions apply).</p>	Judaism
May 1	Wed	<p>**Ridván (12th day) <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the 1st day, 9th day, and 12th day of Ridván as work is suspended for Baha'is.</p>	Bahá'í
May 22 May 23	Wed Thurs	<p>***Declaration of the Báb <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Work is suspended for Baha'is.</p>	Bahá'í
May 29	Wed	<p>***Ascension of Baha'u'lláh <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities. Work is suspended for Baha'is.</p>	Bahá'í
June 11 June 13	Tues Thurs	<p>*Shavuot <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events and activities on the first two and last two days of the holiday. Provide food accommodation as requested. (Kosher</p>	Judaism

		restrictions apply—although it is customary to eat dairy).	
June 17	Tues	**Eid al-Adha (date can vary by a day) <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, and activities on the first day. If planning an evening event, provide food accommodations if requested (Islamic dietary restrictions apply). Date details: Lunar calendars vary based on region and practice.	Islam
Aug. 12 Aug. 13	Mon Tues	*Tisha B' Av <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities on this date. Jewish students and employees may be fasting all day.	Judaism
Aug. 15 or Aug. 28	Thurs Wed	The Dormition of the Theotokos <i>Recommended Accommodations:</i> Avoid scheduling important academic deadlines, events, or activities	Orthodox Christian

*Jewish holy days begin and end at sundown on the first and last days listed.

**These holidays are calculated on a lunar calendar and are approximate. Muslim holidays begin and end at sundown on the first and last days listed.

***The Baha'i day ends and a new one begins at sunset; consequently, the day on which a Holy Day is observed begins at sunset of the day before the Gregorian calendar dates given above.